

Report to the Cabinet

Report reference: C-031-2010/11
Date of meeting: 13 September 2010



Portfolio: Performance Management
Subject: Health and Safety Policies
Responsible Officer: Paula Maginnis (01992 564536).
Democratic Services Officer: Gary Woodhall (01992 564470).

Recommendations/Decisions Required:

(1) That, as requested by the Joint Consultative Committee, the Council adopts the following policies:

- (a) Asbestos Policy (Appendix 1); and
- (b) Stress Policy (appendix 2).

Executive Summary:

A number of Health and Safety Policies are being reviewed and amended where necessary. The Asbestos and Stress Policies were first to be reviewed.

Reasons for Proposed Decision:

Reviewing, updating and introducing policies ensure the Council complies with health and safety legislation and best practice.

Other Options for Action:

The Cabinet could decide not to agree the Policies or substitute them with other systems or processes.

Report:

1. A number of Health and Safety policies are being reviewed and amended where necessary. The first policies to be reviewed were the Asbestos and Stress Policies.
2. There have been minor amendments to the Control of Asbestos Regulations 2006 which needed to be reflected in the Council's policy. The Stress Strategy has been reviewed and minor amendments have been made.
3. The two policies have been discussed by the Corporate Safety Team and Joint Consultative Committee.

Resource Implications:

The two policies will be implemented within existing budgets.

Legal and Governance Implications:

The review, updating and introduction of policies ensure the Council complies with health and safety legislation.

Safer, Cleaner and Greener Implications:

N/A

Consultation Undertaken:

N/A

Background Papers:

Joint Consultative Committee Report 15 July 2010

Impact Assessments:

Risk Management

The Policies ensure that the Council meets its obligations under health and safety legislation.

Equality and Diversity:

Did the initial assessment of the proposals contained in this report for relevance to the Council's general equality duties, reveal any potentially adverse equality implications? No

Where equality implications were identified through the initial assessment process, has a formal Equality Impact Assessment been undertaken? N/A

What equality implications were identified through the Equality Impact Assessment process?
N/A

How have the equality implications identified through the Equality Impact Assessment been addressed in this report in order to avoid discrimination against any particular group?
N/A